

STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION

James R. Thompson Center
Murdock Room - IDHS
100 W. Randolph Street, Suite 5-300
Chicago, Illinois 60601

Meeting of Panel C
March 24, 2010
11:00 a.m.

MINUTES

Present: Commissioners

Sakhawat Hussain, M.D. (Panel Chair)
Rozanne Ronen
Spencer Leak, Sr.
Charles Box

Staff

Harriet Parker
Donyelle L. Gray
Evelio Mora
Christine Welninski
Nicole Walker (student extern)

I. Call to Order.

A meeting of Human Rights Commission Panel C was called to order on March 24, 2010, at 11:22 a.m. by Panel Chair Sakhawat Hussain, M.D.

II. Consideration of Minutes.

The minutes of the meeting of February 24, 2010, were approved as submitted by staff. Motion made by Commissioner Leak, seconded by Commissioner Ronen. Motion carried 3-0.

III. Requests for Review

A. *Pedro Paris v. Wal-Mart Stores, Inc.*
ALS No.: 09-0503 Charge No.: 2009SF0672

The Panel sustained the dismissal of Counts A, B, C, and E of the charge in the above-referenced matter for Lack of Substantial Evidence. The Panel vacated the dismissal of Count D of the charge. As to Count D, the investigation was incomplete and further investigation is warranted. Count D of the charge is remanded for further investigation. Motion made by Commissioner Leak, seconded by Commissioner Ronen. Motion carried 3-0.

B. Gregory Sanchez v. 2001 Fargo, Inc.

ALS No.: 09-0512 Charge No.: 2009CH1263

The Panel vacated the dismissal of Count A of the charge and remanded for further investigation. The Panel vacated the dismissal of Count B of the charge finding Substantial Evidence. Count B is remanded to the Department for entry of a finding of Substantial Evidence as to Count B. Motion made by Commissioner Hussain, seconded by Commissioner Ronen. Motion carried 3-0.

C. Michael Pesek v. Caterpillar

ALS No.: 09-0530 Charge No.: 2008CF2576

The Panel vacated the dismissal of the charge in the above-referenced matter finding Substantial Evidence. This charge is remanded to the Department for an entry of a finding of Substantial Evidence. Motion made by Commissioner Ronen, seconded by Commissioner Hussain. Motion carried 3-0.

D. Constance Jefferson v. Chicago State University

ALS No.: 09-0532 Charge No.: 2009CF1054

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Hussain, seconded by Commissioner Leak. Motion carried 3-0.

E. Linda Danner v. School District U-46

ALS No.: 09-0542 Charge No.: 2009CF1972

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Hussain, seconded by Commissioner Leak. Motion carried 3-0.

IV. Motion for Extension of Time

A. Pedro & Eriko Donaldson

ALS No.: 09-0233 Charge No.: 2009CH1121

The panel voted to deny the motion. Motion made by Commissioner Hussain, seconded by Commissioner Leak. Motion carried 3-0.

B. Vitoria Moreira v. Juan Gomez

ALS No.: 04-230 Charge No.: 2002CF1995

The panel voted to grant the motion. Motion made by Commissioner Hussain, seconded by Commissioner Leak. Motion carried 3-0.

V. Adjournment.

The meeting was adjourned at 12:07 a.m. Motion made by Commissioner Hussain, seconded by Commissioner Ronen. Motion carried 3-0.

Respectfully submitted,

Harriet Parker
General Counsel